



Federal Officials Visit SRPMIC for Health Policy Meeting

BY TASHA SILVERHORN
O'odham Action News
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Salt River Pima-Maricopa Indian Community President Martin Harvier, Vice-President Ricardo Leonard and Administrative staff met with federal officials on Thursday, October 28, at the Council Chambers for a health policy meeting and tour of the new River People Health Center.

President Harvier welcomed the guests, who included White House domestic policy staff and Indian Health Service (IHS) staff. Vice-President Leonard started the meeting with a prayer, and then President Harvier gave a brief overview of the Community, explaining the history of the two tribes that reside here.

"We appreciate your time to come here and visit us. I think you are going to be surprised at the new [health] center that is being constructed, because we are, as a Community, we are excited for the opening. We appreciate the relationship that we have with the health officials, not only [in Arizona], but in D.C.," said Harvier.

The White House and federal policy staff members discussed their excitement about the new River People Health Center and explained executive orders and legislation passed by the Trump Administration that will help address issues such as missing and murdered Indigenous women, public safety,



The Salt River Pima-Maricopa Indian Community President Martin Harvier, Vice-President Ricardo Leonard and Administrative staff met with federal officials from the White House on Thursday, October 28, 2020 at the Council Chambers for a Health Policy Meeting and tour of the River People Health Center.

public health, education and more. "We are here to meet you at your table and make sure we continue to nurture the partnership. We have hosted many of the tribal leaders at the White House over the last three years, and it's a pleasure to come to your Community, learn about the culture and hear about your challenges and opportunities," said Doug Hoelscher, director of the White House Office of Intergovernmental Affairs. "I think we're going to see an opportunity this afternoon at the healthcare facility

that ties back to one of the major prongs of President Trump's "Putting America's First Peoples First" plan that he announced in October, "Forgotten No More." One of the provisions of that plan is improving health, and I think that is what this new state-of-the-art facility is all about."

Hoelscher also talked about the first anniversary of the signing of the Missing and Murdered Indigenous Women execu-

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SRPMIC President Martin Harvier Weekly Update - November 13

COVID-19 Update

As of the morning of November 13, we have done 7,376 COVID-19 tests; of those, 407 Community members residing within the boundaries of the Community have tested positive, and out of those 407 positives, 380 have recovered. We also test non-enrolled members who live within the Community; 68 individuals have come back positive and 61 of them have recovered.

The recovery rate is good, but according to health officials, within the time period when someone contracts the virus, there is a time frame of 10 days when they are no longer considered contagious, but some of those individuals are finding they have side effects from the virus. Let's remember them and their families in our thoughts and prayers, as well as the two individuals who are hospitalized at this time.

Flu Shots

I would like to encourage you to get your flu shot, especially now when we are dealing not only with the flu season, but also with the coronavirus pandemic. You and your family members should be vaccinated. To make an appointment for your flu shot, call (480) 946-9066.

Sixth Directive Clarification

There has been a lot of confusion regarding the Community's



SRPMIC President Martin Harvier.

sixth COVID-19 directive. It said that churches could open and people could hold traditional services, but they still must follow the protocol of everyone wearing a face mask and practicing social distancing. It is up to those individuals who are conducting these types of services to make sure the guidelines are followed. If you are planning to attend church or traditional services, remember to wear your mask and practice social distancing. Across the country, including here in Arizona, numbers of COVID-19 cases are skyrocketing again. Take care of yourself when you go anywhere outside of your home, and always wash your hands as soon as you get back home.

Just a reminder that because we are still working under the "essential services" guideline,

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Onk Akimel Kikam SRPMIC Members Condemn Desecration of Quitobaquito



AZDPS officers hold sticks and prepare for a confrontation with O'odham land and water protectors and allies on October 12.

Photo credit: O'odham Anti-Border Collective

BY CHRIS PICCIUOLO
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On Indigenous Peoples Day, Monday, October 12, O'odham Action News reported on the violence perpetrated by Arizona Department of Public Safety troopers in riot gear against O'odham land and water protectors who were holding a peaceful demonstration in prayer and a spiritual ceremony on unceded Hia-Ced land north of Lukeville, Arizona.

Videos shared on Vimeo, Instagram and Twitter show different angles of AZDPS troopers firing tear gas and rubber bullets at the protectors, who were

already running away from the tear gas and projectiles, toward their vehicles. One of the videos shows troopers approaching the vehicles to take the protectors out to arrest them on the pavement.

A total of 11 protectors were arrested that day, which included three minors. After an evening of peaceful action, phone calls and demands for their release, O'odham (people) and allies were able to secure the release of all who were arrested.

The Border Patrol said in a statement that no injuries were reported; however, the group O'odham Anti Border Collective told O'odham Action News that one person sustained burns on

Continued on page 8

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Tune in to our OAN Podcast

The O'odham Action News launched a new podcast in which we recap our publication, as well as reach out and talk to Community members. We hope you join us at <https://anchor.fm/oodham-action-news>

If you have suggestions, please give us a call at (480) 362-7750 and leave a message or email oodhamactionnews@srpmic-nsn.gov



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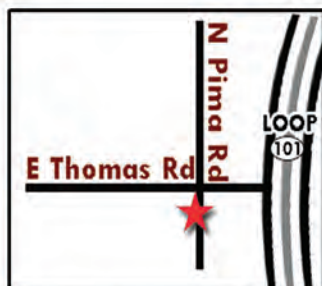
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Saddleback Completes Fiber Internet Build to All SRPMIC Homes

BY TASHA SILVERHORN
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Saddleback Communications, an enterprise of the Salt River Pima-Maricopa Indian Community, announced that it has completed its Fiber-to-the-Home (FTTH) deployment, bringing high-speed internet access up to 500Mbps to all Community-member homes*. The network upgrade, 10 years in the making, is timely as Community members are increasingly reliant on reliable internet connections to enable work from home, online learning and telemedicine during the COVID-19 pandemic.

“We made a big push to complete the fiber network buildout so that all Community members could benefit from high-speed internet at this critical time,” said Bill Bryant, president of Saddleback Communications. “Faster internet is more important today than ever before, because physical-distancing guidelines require students to attend school online and telecommuters to work from home. In addition, Community members who don’t want to risk infection are visiting the doctor via video calls on their computers, tablets or mobile phones.”

“As a result, the Community is well prepared—perhaps more so than other areas—to meet the challenges of an increasingly digital world. Although the Community could not have foreseen the current pandemic, its vision has given SRPMIC access to vital information services.”

- Bill Bryant, president of Saddleback Communications

Bryant credits Saddleback’s accomplishment to the foresight of the SRPMIC Council, particularly former President Ivan Makil, who spearheaded the formation of Saddleback Communications in 1998 by acquiring the aging copper network from US West and later urging the Council to invest in upgrading it to high-speed fiber.

“SRPMIC leaders have long understood that the social and economic well-being of the Community is tied directly to infrastructure investment, such as telecommunications networks,” said Bryant. “As a result, the Community is well prepared—perhaps more so than other areas—to meet the challenges of



Saddleback Communications Commercial Tech II Ron Thomas prepares to splice fiber.



Saddleback Communications OSP & Field Service Manager John Aker and Commercial Tech II Ron Thomas.

an increasingly digital world. Although the Community could not have foreseen the current pandemic, its vision has given SRPMIC access to vital information services.”

Saddleback now offers SRPMIC residents FiberSpeed internet services with guaranteed speeds ranging from 15Mbps to 500Mbps. Unlike other internet services, FiberSpeed internet provides a dedicated connection that is not shared with other users or oversubscribed, so it delivers full bandwidth to the subscriber.

“FiberSpeed meets the needs of Community members whether they have one or multiple connected phones, tablets or computers, or they have multiple family members and devices,” said Mike Edl, vice president of customer service and operations for Saddleback. “It’s dependable for online work and school, as well as for streaming video and online gaming.”

FiberSpeed 250Mbps and 500Mbps plans include Managed Wi-Fi services, which help residents who use multiple devices to manage their home Wi-Fi networks. If their internet slows down, for example, Saddleback technicians can remotely monitor their internet router to determine the cause of the slowdown and help the customer resolve it.

FiberSpeed is available on a month-to-month, pay-as-you-go plan with no early termination fees. Subscribers also can save by bundling FiberSpeed internet and ClearVoice phone services. Plus, Community members qualify for a \$25 monthly credit on their FiberSpeed bill from SRPMIC. For more information about the credit, call the SRPMIC



Saddleback Communications Commercial Tech II Ron Thomas demonstrates how to splice fiber.



Saddleback Communications’ new design on the vehicle fleet that provides telecommunication services to the Salt River Pima-Maricopa Indian Community and businesses.

Household Computer Program at (480) 362-7740.

FiberSpeed is installed and serviced by local tech experts who only serve the Community. Saddleback has initiated strict health and safety guidelines for FiberSpeed installers that protect Community members and Saddleback staff alike.

Saddleback Communications provided a 50% bill reduction from April 1 to

September 1, to help SRPMIC residents during the COVID-19 pandemic.

For more information on FiberSpeed services, contact Saddleback at (480) 362-7150 or visit www.saddlebackcomm.com.

*Some Community member homes may have recordation issues preventing FTTH installation.

SRPMIC President Martin Harvier Weekly Update - November 13



SRPMIC COVID-19 TESTING UPDATE

Testing results as of 11/16/2020

government buildings are still not open. Community Manager Bryan Meyers let staff know that “essential services” mode is being extended to January 11, 2021, meaning no government buildings will be open until that time. Getting through this pandemic just means there are certain guidelines and protocols that we must follow to keep everyone safe.

I know there is confusion about the sixth directive; again, it’s not opening up any buildings, it’s just allowing for religious, traditional and funeral gatherings for more than 10 people, with masks and social distancing. I want to add that it *does not* open up family gatherings to more than 10 people; it is only for churches and traditional services (see pages 14 and 15 for more information on the sixth directive).

Veterans Day

Wednesday, November 11 was Veterans Day. I would like to give a shout-out to everyone who was involved in organizing the Community’s virtual event to honor our veterans. Veterans Affairs put the event together, and I wanted to thank Miss Salt River Isabella Dockerty for doing the national anthem in O’odham and leading everyone in the pledge of allegiance. I also want to ac-

knowledge Council Member Cheryl Doka; she offered some good words about the meaning of Veterans Day and encouraged people to thank veterans not only on Veterans Day, but every day, for the freedoms that we enjoy.

In closing, we are getting close to the holiday season. Thanksgiving is the biggest holiday coming up, and again, talking about that sixth directive, we still encourage our members to limit family gatherings, because after the holidays we will probably see yet another increase in COVID-19 cases because people caught the virus at family gatherings. We must make sure we are doing everything possible to keep ourselves and our families safe, even if that means smaller holiday gatherings this year, or virtual gatherings over the internet, or no gatherings at all.

I want to offer prayers and blessings to all those who need them at this time. God Bless You.

For more information on the SRPMIC COVID-19 directives, go to srpmic-nsn.gov/covid-19.

Stay informed:
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SRPMIC COVID-19 Information	Enrolled Residents	Enrolled Non-Residents	Non-Enrolled Residents	Non-Enrolled / Non-Residents	Total	All Residents	All Enrolled
Completed Tests	4175	1168	645	1450	7438	4820	5343
Positive	410	131	68	104	713	478	541
Negative	3669	1014	563	1311	6557	4232	4683
Currently Hospitalized	2	0	0	0	2	2	2
Recovered	381	113	61	97	652	442	494
Active Cases	14	9	1	6	30	15	23
Deaths	15	8	6	0	29	21	23

**Numbers may change based on verification of address and enrollment*

*** Additional testing data has been provided by an external partner [dating back August 19]*

**** COVID-19 Results Round Up will go live week of Sept. 14 increasing data collection with individuals self-reporting*



We encourage SRPMIC members experiencing symptoms or those who do not have any symptoms but want to be tested, utilize the Community’s

COVID-19 Hotline at (480) 362-2603

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Federal Officials Meet with SRPMIC Council Representative for Health Policy Meeting

tive order and the president's plan for promoting safe tribal communities so that families have a safe environment in which to grow and prosper. He also explained the plan to further invest in Native language preservation and improve Indian education.

"We have done a lot of work with repatriation of human remains and artifacts from around the world," said Hoelscher about other actions the Trump administration has taken to help Native American communities. "This year we helped repatriate some human remains and cultural artifacts from Finland ...; we returned them to where they should have been all along." The artifacts and remains were unearthed by a Swedish man in 1891 in the area of what is now Mesa Verde National Park. They ended up in the collection of the National Museum of Finland, and now they have been returned to the Pueblo tribes.

Rear Admiral Michael D. Weahkee, director of the Indian Health Service, followed Hoelscher's presentation.

"The Salt River tribe is a prime example of the success of self-determination and self-governance; the resources and coupling with their own enterprises has borne fruit for tribal members. The success is all around us and we look forward to this construction being completed," said Weahkee about the River People Health Center.

Weahkee also addressed the SRP-MIC's request for plans regarding staffing of the new facility. It is vitally important that, as soon as the building is ready to operate, funding is in place to hire the staff to start seeing patients.

"That is top of the list, to work with Congress to get that staffing package together to get it funded," said Weahkee. "This building is a great example of the 'Better Health' pillar of the president's plan that was just announced. When this building comes to fruition, it will create healthcare jobs to the tune of about 500 full-time employees. That's great news, because it's a lot of expanded services. The first statement of the Better Health plan is to increase access to healthcare, and that is exactly what the River People Health Center was meant to do, to offset that demand for services from the Phoenix Indian Medical Center."

Kaite Sullivan, principal deputy assistant attorney general, Office of Justice Programs, U.S. Department of



Engineering and Construction Senior Construction Manager Joshua Sciacca gives the group a building tour and updates them on the progress of the River People Health Center.



Director, Indian Health Services, Health and Human Services Rear Admiral Michael D. Weahkee shares how he looks forward to the opening of the new River People Health Center.



Principal Deputy Assistant Attorney General, Office of Justice Programs, Co-Chair Designee Lady Justice, U.S. Department of Justice (DOJ) Kaite Sullivan presents SRPMIC President Martin Harvier with a gift from the White House.

Justice, discussed the importance of visiting Indian Country and learning about each tribe and their needs.

"It is an honor to be here. It's been an incredible two days traveling throughout Indian Country. I had the great fortune to travel with Attorney General William Barr. He has a deep connection for Indian Country. We have been told without any question is a priority to reach out and learn about Native American Communities," said Sullivan. "Attorney General Barr's No. 1 concern is for Indian Country and rural communities, and his constant frustration is

oftentimes it's written that one size fits all. You have this grant and conditions that are supposed to serve everyone. I think if there is one thing I learned, if you've gone and met with one tribe, you just learned about them, you haven't learned about Native Americans overall. Some tribes have struggles [in certain areas] and some tribes do not."

Sullivan explained that there are Native American communities who are in urban settings and getting them culturally competent treatment and care can be a challenge.

"Then there are those in rural areas,

which affects health and public safety. If there is someone in a rural setting who is being assaulted and they call for help, think about how long it would take for law enforcement to get there and help that person," said Sullivan. "When you think about that from a public safety perspective, is evidence, how compromised it can be and you think about the victims of crime."

Sullivan also talked about victim services. She explained that the state receives Victims of Crime Act (VOCA) funding in which 50% of that grant goes to victim services and the other 50% goes to directly compensate crime victims.

"Native Americans for a long time have lobbied to have funding set aside from the crime victim funds so that they can set up their own victim services," said Sullivan. "To be able to take 5% from the VOCA funding and get it direct to tribes so that they can direct their own victim services is something that is crucial to the overall public safety mission of this president and attorney general."

Sullivan explained that the Operation Lady Justice Task Force was formed to tackle the issue of missing and murdered Indigenous women.

"The President put together the Operation Lady Justice Task Force, [which] has had multiple listening sessions and formal consultations of what our outcomes are and the deliverables are in the executive order," said Sullivan. "[We are providing] information and education; [we] also collected data and created cold-case teams and victim services that represents every cold-case team to make sure we are taking care of families regardless of the outcome in these cases and [to make sure] that they are getting the help right from the beginning."

Following Sullivan, Assistant Health and Human Services Director John Godfrey gave a brief presentation on the new River People Health Center. Before the group made their way to the River People Health Center for a tour, Vice-President Leonard presented a gift to the visitors. The group finished their visit with a tour of the Salt River Health Center.

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New Name for the NEACC: 'River People Health Center'



The new name for the Northeast Ambulatory Care Center has been chosen after Naming Contest wrapped up in early 2020; the new name chosen is 'River People Health Center'. Photo courtesy of Steve Pokrzywka, Engineering and Construction Services

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Scottsdale Community College (above) is one of Maricopa Community Colleges.
Photo Courtesy of Maricopa Community Colleges

BY TASHA SILVERHORN
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During the month of October many took part in the Breast Cancer Awareness including local business Plexus. Plexus donated 800 Plexus Breast Chek Kits to the Salt River Pima-Maricopa Indian Community for their Breast Cancer Awareness initiative. On October 22, 2020 Plexus delivered the self-examination kits to the Salt River Clinic staff to provide for SRPMIC members.

Plexus makes products that help with weight management, gut health, nutrition, skin care and personal care. The company is located at the Pima Center in the northern part of the Pima Corridor.

Why make the donation? "Our building has been located on the Salt River Pima-Maricopa Indian Community's land since 2015, so Plexus has long supported the local community," said Plexus Corporate Social Responsibility Specialist Elizabeth Woods.

The kits are designed so women can easily perform monthly self-examinations to help detect changes in their breasts. In order to use, you place the product on your chest. The bottom layer will gently adhere to the skin and remain stable as the upper layer slides freely under the fingertips. The lubricant between the layers greatly reduces friction, resulting in a magnification of sensory touch, explained Woods.

This is not the first time Plexus has donated health products to the Community; earlier this year, they recognized the work of first responders during the coronavirus crisis.

"To ensure officers and staff at lo-



800 Breast Chek Kits donated to the SRPMIC by local business Plexus during Breast Cancer Awareness Month. Photo courtesy of Community Relations Office

cal police departments have access to nutritious meals during the pandemic, Plexus donated 180 bags of Lean Meal Replacement Shakes and 180 blender bottles to the Salt River Pima-Maricopa Indian Community Police Department," said Woods. "Each bag contains 14 servings, making these donations equivalent to more than 2,500 meals."

For more information about the products, visit the Plexus website at www.plexusworldwide.com.

"We are honored to support Salt River Pima-Maricopa Indian Community and provide this donation of our legacy product, as we know early detection through routine self-examinations followed by a medical consultation can result in more treatment options and lives saved," said Woods.

BY MARISSA JOHNSON
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and Debbie Manuel.

The afternoon's program started with a welcome and a prayer, followed by the keynote speaker. Attendees could then choose which presentations to attend in one of two breakout rooms. The conference focused on a few key points that Indigenous people are experiencing in today's world. For example, Lewis' and Devereux's presentations focused on social justice from an Indigenous perspective, while BigHorse focused on personal well-being. Finally, Manuel discussed why it was so important to vote in the 2020 election.

On October 23, Maricopa County Community Colleges presented a free virtual conference called Indigenous Determination. The idea of the conference was to gain insight on contemporary issues and subjects that Indigenous people are experiencing. In this conference, keynote speaker Darryl Tonemah, Ph.D., spoke on "Personal Sovereignty in the 21st Century." Other speakers included Native storyteller Kyle Mitchell, Turquoise Devereux, Melody Lewis, Lian BigHorse

Staying Fit During the Holidays

BY MARISSA JOHNSON
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The holidays are a time for gathering with friends and family to celebrate good food and good times. It comes as no surprise that people tend to neglect their fitness routine when the holidays come around. Because of all the schedule changes, such as for traveling and attending special events, it is hard to stick to a fitness routine. However, it is possible to stay fit if you make it your goal.

Neville Howard, physical fitness specialist at the Salt River Pima-Maricopa Indian Community's Diabetes Prevention Services, provided some advice on how to stay fit during the holidays.

"Almost any activity that requires you to move and get your heart rate up is good for you," Howard said. "But the easiest one to do is just to walk for 10 to 20 minutes a day. When you are ready, you can just put it in your daily schedule to do it twice or three times per day Daily exercise helps to prevent or reduce high blood pressure and reduce your blood sugar. So, most definitely schedule time for yourself or with your family and fit your daily [walking] session in once or multiple times per day."

Howard explained why our exercise routines tend to break during the holidays.

"There are many reasons [why you might] slow activity during the holidays, even if you have made physical activity a priority or a daily habit," Howard said. "[When] family and friends coming into town, [we're more likely to participate] in a fun activity

with them rather than accomplishing that morning workout." People also have been used to office parties in the workplace, and between work, relatives and friends, it's not unusual to attend several parties and dinners throughout the holiday season.

But this year, during the COVID-19 pandemic, large group celebrations aren't going to happen. You may have new reasons to skip your fitness routine, such as working from home and spending time helping the kids with their homework. In addition to being your kids' teacher, new roles include being your own IT person, auto mechanic, barber, dog groomer, entertainment director, etc.

"But that's all the more reason to force yourself to remain active," Howard said. "Physical activity not only improves your blood pressure and blood sugar, but it also helps alleviate depression. Physical activity gives you that mental and physical boost and improves your sleep."

Keeping healthy during the holidays is a major challenge every year, but it is even tougher now, considering that COVID-19 is a real threat to public health. It is important now more than ever to maintain our exercise routines and continue to take safety precautions to protect our own health and everyone else's. So, when finding new fitness routines, wear a mask and practice social distancing. And don't forget to wash your hands in warm, soapy water for at least 20 seconds. Wash hands every time you come back home from errands or being outside.



Any activity that gets you moving is good for you. Walking, running, cycling and dancing are good examples.



Taking your time on learning movements first will make you stronger in lifting more weights.

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Onk Akimel Kikam SRPMIC Members Condemn Desecration of Quitobaquito

their hand from moving a hot tear gas canister out of the way, and another was shot at close range with a rubber bullet while he was in the middle of singing. According to the group, both are still healing from the injuries.

The news of what transpired at the checkpoint did not reach the national spotlight; however, the story has been shared within local Native American communities and O'odham sister tribes by people who were present and those who were able to watch the situation unfold through information and videos posted on social media outlets.

Grassroots organizing of groups such as O'odham Anti Border Collective and Defend O'odham Jewed were born out of a situation where O'odham (people) felt as though they had no other choice but to defend their backyard and own their power and heritage in connection to the land. The pattern of giving and taking back land by executive order still continues to this day, and the Hia-Ced O'odham, with support from Tohono and Akimel O'odham relatives and allies, felt their only recourse was to bring attention to these issues by holding the peaceful action at the Border Patrol checkpoint on State Route 85, where the violence against land and water protectors occurred.

An O'odham Anti Border Collective representative who goes by the name "G:ok" (which means "two" in O'odham) gave their side of what happened on October 12.

"We celebrated [Indigenous Peoples Day] by reclaiming our rightful land as Indigenous O'odham (peoples). We stood in unity along with Indigenous and non-Indigenous allies and sang songs and offered words. We requested to [the troopers] to remove their violence from the land," said G:ok.

"There were state troopers gearing up and they had their batons out; they responded to us really aggressively in a violent way, and it turned quickly. They released the tear gas while we started to



O'odham land and water protectors and allies hold a peaceful blockade at a Border Patrol checkpoint on October 12.

Photo credit: Rafael Samanez

move back, still in song. They continued to move forward with force."

An elder-led grassroots Indigenous organization from the Salt River Pima-Maricopa Indian Community, Onk Akimel Kikam (kikam means "residents" in O'odham) released a statement on October 19 condemning what they feel is the desecration of A'al Wappia (Quitobaquito Springs), as well as the violence at the Border Patrol checkpoint on State Route 85.

The statement read, "The Onk Akimel Kikam condemn Arizona Department of Public Safety's use of chemical agents and projectiles against the Hia-Ced O'odham land and water protectors and their allies. The Onk Akimel Kikam stand in solidarity with the Hia-Ced land and water protectors."

Chuvak "Cloud Feather Mist" Montiel-Nunez, an enrolled member of SRPMIC and niece of Onk Akimel Kikam elder member Meldon Fulwilder, spoke for herself and her family and was then asked respectfully to speak on behalf of the Onk Akimel Kikam about the situation. Montiel-Nunez began by peeling back the layers of what led

up to the showdown on Indigenous Peoples Day, starting with President Donald Trump's implementation of a border wall and how Onk Akimel Kikam feels about it.

"All of the anti-immigration rhetoric and instilling fear into [President Trump's] base made it much more acceptable and feasible by the people who live especially in these border states to accept the desecration of sites protected by their own government," she said. "[These are] sites protected by the National Park Service, like the Organ Pipe National Monument. You're talking about areas that [the NPS] considered as national sites to be preserved and reserved with some kind of sanctity. There is a complete disregard of all the environmental and religious laws that are in place to protect sites like Quitobaquito."

Montiel-Nunez recalls a story about how the saguaros are the reincarnation of warriors who have passed. If the saguaro has arms coming off of it, those arms are the warriors' wives who passed after them. With the wall coming through these saguaro cacti,

Montiel-Nunez describes this desecration of the O'odham Himdak (way of life) as literally killing reincarnated warriors and their wives who were meant to stand with the warriors in the afterlife.

"For me, as an O'odham woman, this is not just a desecration of the flora or the fauna, this is beyond comprehensible. I can't even put it into words how unfathomable it is to me that people are OK with this, that people support this," she said.

These sacred places on ancestral Hia-Ced O'odham homelands are rapidly disappearing on a daily basis as the border wall construction continues and the NPS cuts off access to Quitobaquito Springs. Onk Akimel Kikam feels as though the NPS is just as guilty of fear and intimidation tactics as the Border Patrol and calls this "modern-day cultural genocide." There are burial sites at Quitobaquito and there is no access to the springs to honor the dead.

When asked about what she would say to someone, O'odham or not, who hasn't understood or felt close to what is going on at the Arizona-Mexico border, Montiel-Nunez took a deep breath and a long pause. She began a heartfelt prayer, as though the person was in front of her and she was helping them to connect to that part of their mind and soul that will never forget who they are or where they come from.

The same question was asked to G:ok, who encourages O'odham (people) to look into the history of the lands, other border tribes and what the way of life was before the borders were created. "I come from a generation who didn't have to go through a checkpoint. We say that we didn't cross the border, but the border crossed us. Talk to your elders about these stories that they hold onto. They can remember the times when people were more connected to the land and one another. The stories are alive and this border has kicked up a lot of our history."

An Update With the Young River People's Council

BY MARISSA JOHNSON
O'odham Action News
marissa.johnson2@srpmic-nsn.gov

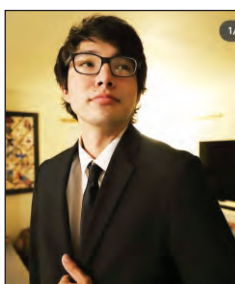
The members of the Young River People's Council have been staying active since COVID-19 began earlier in 2020.

Weekly meetings are held through Zoom sessions and everyone is

welcome to attend. Recently, YRPC member Caleb Dash introduced Salt River Pima-Maricopa Indian Community member Savannah Aguila, a new YRPC member from El Paso, Texas.

"[Savannah is] a part of our tribe, the Onk-Akimel O'odham, but she lives out in El Paso," Dash said. "Her parents heard about us, and she wanted to connect with the culture and find out who she was as a person, her traditional Native self. She logs into the (YRPC) meetings and is an active member. She's really intrigued by the things we do. The cultural stuff and hearing the stories. Sometimes I'll say phrases and stuff and she'll ask what that means. She's learning in that way, and it's really cool."

The youth council is wrapping up



YRPC member, Caleb Dash



Community member Savannah Aguila recently joined the YRPC.

its "I Voted" campaign, as numbers are still being counted across the country. Promoting the Native American vote, and encouraging others to do the same, is an important issue for them. Mental health is also very important to YRPC, and they regularly check in on the well-being of all their members.

The YRPC also has been working very closely with the SRPMIC Cultural Resources Department. They plan on working with the O'odham Piipaash bingo event in December. Dash has been meeting with O'odham Piipaash



Young River People's Council group photo. Photos taken by YRPC

Language Program manager Luis Baragan and Cody Achin, the outreach coordinator, on creating a modern-day O'odham and Piipaash phrase book with content directed toward the youth.

"We're trying to create a modern phrasebook, [with] different O'odham words used for a modern generation," Dash said. "Like how you would say, 'Call me' or 'Let's go for a drive'. Kind of newish terms that have developed over time."

Dash has been learning the O'odham and Piipaash languages through Zoom

sessions, working with CRD staff for almost a year. Eventually he will move forward to speaking with the Community elders. The YRPC has been setting a positive example for youth councils of other tribes, helping to teach their members how to interact with their culture, school and Community during these difficult times.

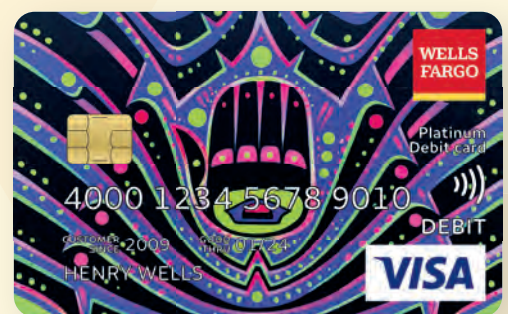


Celebrating Native American Heritage Month by Supporting Native Art

Wells Fargo partnered with five of the most talented, up-and-coming Native artists in the country to create the bespoke artworks featured in the Native Art Gallery card collection. We are excited to announce that the collection is now available to all of our customers through the *Wells Fargo Card Design Studio*® service.

For over 60 years, we've been honored to support Native communities and businesses through philanthropic, capital and financial services, and we'll continue to work together for generations to come.

To learn more about how we're supporting Native communities, visit wellsfargo.com/nativecommunities.



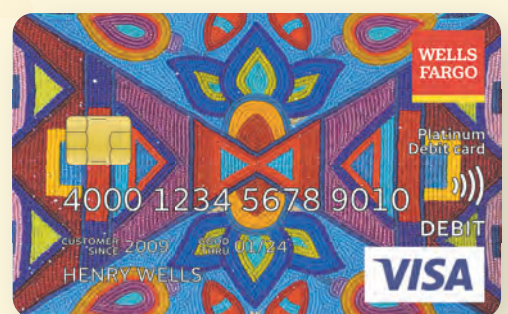
Steph Littlebird Fogel, Grand Ronde Confederation



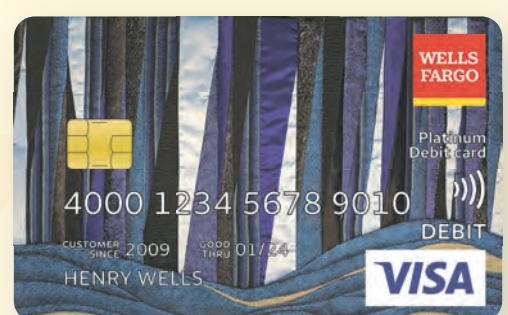
Fox Spears, Karuk



Crystal Worl, Tlingit



Elias Jade Not Afraid, Crow



Maya Stewart, Chickasaw, Choctaw, Creek

SRPMIC MEMBER BUSINESS OWNER PROFILE



Sisters Davina and Angela Rhoades passion for creativity and celebrating special occasions helped them launch their balloon décor services Pretty Party Planners AZ; the sister duo create balloon bouquets and walls to help people celebrate their special occasions. Photos courtesy of Pretty Party Planners AZ

Davina and Angela Rhoades, Owners

Pretty Party Planners AZ

Email: PrettyPartyPlannersAZ@gmail.com

Facebook: [PrettyPartyPlannersAZ](https://www.facebook.com/PrettyPartyPlannersAZ)

Instagram: [PrettyPartyPlannersAZ](https://www.instagram.com/PrettyPartyPlannersAZ)

Services: Specializing in balloon décor.

Q: What made you want to start your own business, and why did you choose this type of business?

A: Party decorating has been one of our passions for many years. It began when our kids were very young and we would decorate for every birthday. So, starting our own business came naturally.

Q: How has the COVID-19 pandemic affected your business?

A: The pandemic helped us think of different ways to help people celebrate

special occasions. Since no one can gather, drive-by birthdays and baby showers have become very popular. Our décor has made these celebrations more festive and special.

Q: To what do you attribute your success?

A: Growing up, our family has always been creative. So being around all that creativity is what we would attribute our success to. Our grandfather was a beader, a leatherworker and an artist. Our father did creative carpentry

work and was a painter. Our brother does graphic design work.

Q: What are your company's goals?

A: Our company's goals are to continue to bring that "Wow" factor to our clients' events and eventually make it a full-time job with our very own storefront.

Q: What is unique about your business?

A: We're sisters who share the same passion: We are taking balloon and

event decorating to a whole new level by keeping up with the newest and latest trends. We also receive a lot of help and support from our children, significant others and friends; we are thankful for all their help and support.

Q: If you could give one piece of advice to someone just starting out in business, what would that be?

A: If you have a passion for something, go for it! Don't wait another day, and never doubt yourself!

SRPMIC MEMBER BUSINESS OWNER PROFILE



Winter Wood, Owner

Native Ground Coffee

Year Established: 2020

Online: www.nativegroundcoffee.com

Email: winter@nativegroundcoffee.com

Services: Provides coffee services to businesses and online.

Q: What made you want to start your own business, and why did you choose this type of business?

A: I've always wanted to support my Indigenous people and give back to the people of my Community, and owning a business will help me reach that goal. I chose the coffee business since it's infused in Native history, deep-rooted in

Indigenous cultures ... and who doesn't love coffee?

Q: How has the COVID-19 pandemic affected your business?

A: The pandemic really made things tough for a lot of business owners. Sales are down and people aren't socializing over a cup of coffee as we

used to. Communities are being hit hard, and we are losing friends and family, but there is light at the end of the tunnel and we will be prepared for it.

Q: To what do you attribute your success?

A: I attribute my success to my friends and family, who gave me guidance when I started the business. Also, to my tribe, who has made it possible for tribal entrepreneurs to thrive in the various industries within Salt River.

Q: What are your company's goals?

A: Our goal is to supply Indian gaming facilities, Indian health-care facilities and tribal government facilities with coffee that represents their people. Our biggest goal is to give back to our Native communities.

Q: What is unique about your business?

A: Native Ground Coffee brings O'odham history and culture to the mainstream coffee world. Thousands of years before the Spanish came the Americas, our O'odham people were drinking caffeinated drinks derived from the cacao tree. Our ancestors traded with the tribes from Mesoamerica, where the cacao tree is



indigenous. The "black drink," as it was called, was used for special occasions and medicinal purposes. Once the coffee plant was introduced to the Americas in the 17th century, it didn't take long until indigenous peoples traded coffee beans throughout the Western Hemisphere, and eventually the world.

Q: If you could give one piece of advice to someone just starting out in business, what would that be?

A: I've learned that passion, talent and hard work can generate the ability to become a success in your business.



The Salt River Food Distribution Center continues to provide Salt River Pima-Maricopa Indian Community families with food boxes that contain items such as produce, breads, dairy and meats (items vary each day). The center is open Monday through Friday, 8 a.m. to 5 p.m. every day (except Tuesdays, when they are open 10 a.m. to 3 p.m.). They are closed from 12 noon to 1 p.m. Food boxes can be picked up at 1952 E. Longmore Road in Scottsdale; for more information, call (480) 362-7277. Food will be distributed while supplies last. Thank you to the Food Distribution Center staff for their endless work and helping to provide SRPMIC families with food boxes. If you plan to pick up a food box, please wear a face mask to help prevent the spread of COVID-19. Tasha Silverhorn, *O'dham Action News*.

SRPMIC SOCIAL SERVICES

ANGEL TREE Program

We are looking for Donations and Sponsors for the 2020 Christmas Angel Tree Program. Due to COVID-19 there have been changes to the program, and we are therefore in need of more sponsors than ever!

Please consider sponsoring a child/family, or donating gift cards for Community families in need.

Sponsorship will begin the first week of November, and all gifts are due back to Social Services by December 4th for distribution.

Please contact Annamari Hogan at 480-643-0593 with any questions, or if you/your department are interested in sponsorship!

SYMPTOMS OF CORONAVIRUS (COVID-19)

Know the symptoms of COVID-19, which can include the following:

Cough, shortness of breath, or difficulty breathing

Fever or chills

Muscle or body aches

Vomiting or diarrhea

New loss of taste or smell

[cdc.gov/coronavirus](https://www.cdc.gov/coronavirus)

WE'RE HIRING!

Apply today to be our...

COMMUNITY LIAISON

- Assist with recruitment for a study led by the Center for Native American Youth and Child Trends. This role will support recruitment of Native and non-Native students, parents of Native students and school staff as well as engagement across school and community stakeholders.
- Must have:
 - An interest in Native American and Alaska Native issues.
 - Familiarity with Native communities in the greater-Phoenix area.
 - Preferably have some experience working with tribal organizations.
 - Strong communication, organization and time management skills.
- Research ethics and methods training will be provided upon hiring.

Submit letter of interest with resume, or questions to:
Lia.LaCour@aspeninstitute.org

Community Liaison work will consist of assisting the Site Coordinator to:

- Coordinate advisory board meetings, including assisting with logistics, catering, participant travel, talking points, printing, materials preparation and on-site support as needed.
- Coordinate data collection activities in close collaboration with Child Trends, including recruitment and consent of research participants.
- Engage youth, school and community stakeholders about study activities.
- Create succinct summaries for audiences with varying levels of familiarity with Native American tribes and issues.
- Draft correspondence and other written materials.
- Hours will vary, but likely no more than 20 hours per week for this contract position.
- Excellent opportunity for those interested in research, education, and equitable outcomes for youth.

CENTER FOR NATIVE AMERICAN YOUTH
AT THE ASPEN INSTITUTE

Child TRENDS

Apply Today!
Lia.LaCour@aspeninstitute.org

SRPMIC LOCAL EMERGENCY DECLARATION

Sixth Directive NOVEMBER 4, 2020
 Safe Gatherings – Funerals, Church Services & 2020 Inauguration Amending Section 4 of the first Directive issued on April 1, 2020 to authorize gatherings for certain important traditional, cultural and religious functions in the Community, see page 16 to read the entire directive.

- The previous four SRPMIC Directives remain in effect:
1. **First Directive** of April 1, 2020 Stay Home, No Public Gatherings, Social Distancing
 2. **Second Directive** of June 19, 2020 Keep the Community Safe – Wear Face Coverings
 3. **Third Directive** of July 22, 2020 Curfew to Reduce the Spread of COVID-19, 8:00pm until 5:00am daily.
 4. **Fourth Directive** of July 29, 2020 Closing of the Verde River/ Salt River ("Red Mountain River Area") to Reduce the Spread of COVID-19
 5. **Fifth Directive** of October 7, 2020 A Safe Halloween for the Community to Reduce the Spread of COVID-19



A GUIDE TO PHYSICAL DISTANCING

Physical distancing is a way to slow down or stop the spread of infectious diseases by limiting contact between you and other people.



No restrictions for:	Use extra caution while:	Avoid or postpone the following:
<ul style="list-style-type: none"> • Taking a walk or hike • Going for a drive • Yard work or playing in the yard • Spring cleaning • In-home activities • Family game nights • Group video chats • Calling to check on friends and elderly neighbors 	<ul style="list-style-type: none"> • Picking up food • Visiting a grocery store or pharmacy • Going to the library • Attending religious services • Playing in the park • Using public transit 	<ul style="list-style-type: none"> • Group gatherings and playdates • Bars and restaurants • Concerts and theater outings • Non-essential travel • Crowded stores and malls • Gyms • Visitors and non-essential workers in your homes



REMEMBER:
 Wash your hands regularly with soap and water for at least 20 seconds and avoid touching your face.
SRPMIC COVID-19 HOTLINE: 480-362-2603

FOR ENROLLED SRPMIC MEMBERS AND/OR LANDOWNERS ONLY



SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY

Community Development Department
 480-362-7600

NOTICE OF COMMUNITY HEARING

The Community Council and Land Management Board have scheduled a Community Hearing. You may or may not be a landowner in this area; however we are extending this special invitation to all Community Members and Landowners with ownership interest within a 1/2 mile radius to attend this Community Hearing regarding the following:

The Edge Wall Signs Request for Dimensional Variances

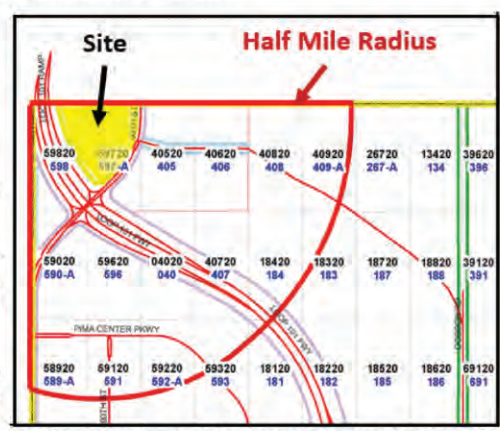
Zoning Case No. 20-DV-05

JRC Design, the applicant is requesting dimensional variances within "The Edge", a 15-acre mixed use development located at the northeast corner of 90th Street and the Loop 101 Freeway.

The requests are for wall signs with increased sign area.

Dimensional variances are required to permit larger wall signs than allowed by SRPMIC Zoning Ordinance (Code of Ordinances, Chapter 25).

* **Due to COVID-19** social distancing guidelines, this hearing will be available via pre-recorded video with several options for providing questions and comments. See box below for information on how to view the video and provide comments and questions.



You may view the pre-recorded video presentation of the Public Hearing starting December 3, 2020 at 5:00 p.m. through December 17, 2020 at 5:00 p.m. To view the video, please visit: <https://www.srpmic-nsn.gov/government/1879-phc/>

Public comments can be made a number of ways:
 By email: send an email to Public_Hearing_Comments@srpmic-nsn.gov
 By phone at (480) 362-7470
 By text at (623) 282-5757
 By Survey Monkey (use the website link above)
 By mail: CDD, Attn: Public Comments, 10005 E. Osborn Rd, Scottsdale AZ 85256.

AROUND THE COMMUNITY



On October 20, Queen Isabella and De Roche the Red Knight from Medieval Times Dinner & Tournament delivered face masks to the Salt River Pima-Maricopa Indian Community. Eight hundred masks were delivered to SRPMIC Tribal Services; of these, 700 went to the Salt River Clinic and 100 arrived for use by the staff of the Public Works Department. This donation was a part of Medieval Times' Chivalry in Action program, which gives back to nearby communities. The corporate team started the project in May by cutting materials at their costume shop in Dallas. This was followed by a "call to arms" for volunteers from the Valley. A total of 130 volunteers signed up and made the masks at home from the end of August to October. Chris Picciuolo, O'odham Action News.



Salt River Pima-Maricopa Indian Community member Annalisa Estrada has been working hard as a medical assistant here in the Community during the last year. Estrada's family would like to recognize her and all the hard work she has done during this COVID-19 pandemic.

"Thank you for your work and dedication to the Community, [and for] working during this pandemic. When no one knew what was going on, you still went to work EVERY SINGLE DAY! [You were] putting your life at risk testing people standing outside in 100-degree weather [in the] hottest part of the year in a suit! We appreciate you, daughter! God bless you always," said her mother, Rachel Cruz-Schurz.

Estrada is moving to California, where she will continue to work as a medical assistant. Tasha Silverhorn, *O'dham Action News*.

Thank you to all Health Care Workers



The Salt River Library hosted its very own virtual concert over Zoom! On the evening of November 6, Ron Carlos and Cody Achin performed a selection of waila (chicken scratch) songs for the virtual concert. Over the past two weeks, Carlos and Achin have been practicing some songs for the concert, with Achin on the guitar and Carlos on the accordion. Marissa Johnson, *O'dham Action News*.

Young River People's Council Upcoming Election



Dec. 2nd 2020 at 4 p.m.
 Zoom ID 8508269387
 Password: YRPC2020

Mission Statement:
 To cultivate effective leaders for tomorrow's generation of the Salt River Pima-Maricopa Indian Community youth.

- YOUTH COUNCIL REQUIREMENTS:**
- An enrolled Community member of SRPMIC or of O'dham/Piipaash descent. (If not an enrolled member, YRPC would vote that person in) (Advisor will verify enrollment number of enrolled family member)
 - Between the ages of 13-21
 - Live within a 10 mile radius of the Community
 - Enrolled and in good standing in school and/

- or working
- Must maintain a 2.5 GPA to travel

POSITIONS: President, Vice President, Clerical Secretary, Correspondent Secretary, Treasurer

For questions contact Christine Porter at Christine.porter@srpmic-nsn.gov.

SRPMIC Flu Immunization



Don't worry if you missed one of the SRPMIC Flu Immunization Clinics.

Immunizations will continue to be available by appointment at the SR Clinic, call SR Ask-A-Nurse at (480) 362-5555.



Play in style.

Things are heating up at Talking Stick Resort, where the play is red-hot and the excitement is unrelenting. On the gaming floor. In a luxurious hotel suite. By the shimmering pool. Or indulging at one of our epic restaurants. Bring your style. Hot times await. TalkingStickResort.com



SCOTTSDALE | 480-850-7777
 101 & TALKING STICK WAY

Locally owned and caringly operated by the Salt River Pima-Maricopa Indian Community.

SRPMIC Virtual Fall Overhaul and Household Hazardous Waste

BY DODIE MANUEL
O'odham Action News
dodie.manuel@srbmic-nsn.gov

With many of us staying home and avoiding crowds, a lot of us began cleaning as a way to keep busy.

And boy, did we clean!

A little over 8,716 pounds of household hazardous waste was safely disposed of thanks to the annual Household Hazardous Waste event that took place on October 24. The event, organized by the Community Development Department—Environmental Protection and Natural Resources division, was held in conjunction with the Virtual Fall Overhaul.

The four-plus tons of household hazardous waste collected exceeded expectations. In 2019, CDD-EPNR disposed of 2,595 pounds, which had been the average for the annual event. In all, 152 vehicles dropped by the disposal site, again smashing previous years' records of 35 to 65 vehicles. Organizers had drivers remain in their vehicles while their vehicles were unloaded by

the company hired to safely dispose of the hazardous waste.

Part of the service included picking up household hazardous waste from senior and/or disabled Community members' homes; in all, 42 homes received this service.

New this year was a chance to get rid of sensitive documents in a safe manner by offering paper shredding to Community members and employees. Organizers said more than 7,000 pounds of paper was shredded, and because it was such a success, they will look at offering it again next year.

The Virtual Fall Overhaul event included family activities, home-based clean-up projects, recycled crafts and kid-friendly fun.

As an extra incentive, participants could earn 25 WellPath points for participating in Fall Overhaul.

Special thanks to the Public Works Department's Solid Waste division for the unplanned bin swaps and to Chris Miles, the forklift operator.



During the household hazardous waste event, a little over 8,716 pounds was dropped off.

Fall Overhaul and Household Hazardous Waste Results

Here's what was prevented from going to the landfill:

520 lbs. (1 drum) flammable paint	2,380 lbs. (5 drums) latex paint
420 lbs. (1 cubic yard box) aerosol cans	1,800 lbs. (4 drums) used oil
340 lbs. flammable liquid solvents	400 lbs. (1 drum) antifreeze
260 lbs. flammable resins	5 lbs. lithium batteries
360 lbs. (1 drum) liquid pesticides	9 lbs. NiCad batteries
45 lbs. solid pesticides	440 lbs. fluorescent bulbs
180 lbs. acidic waste	480 lbs. (3 drums) sharps
50 lbs. caustic waste	7 lbs. DEA-regulated medicine
60 lbs. (34 small) propane cylinders	320 lbs. (1 drum) medicine
8 5-gallon propane cylinders	4 pallets e-waste
600 lbs. wet acid batteries	1 cubic yard box e-waste
	4 CRT monitors
	55 tires



People dropping off household hazardous waste were asked to remain in their vehicles for their safety as well as the workers.



New this year was a chance to bring sensitive documents to the site to have them shredded.

Salt River Pima-Maricopa Indian Community

10005 E. OSBORN ROAD / SCOTTSDALE, ARIZONA 85256-9722



11/13/2020 - #10

TRIBAL GOVERNMENT UPDATES RELATED TO COVID-19

SRPMIC LOCAL EMERGENCY DECLARATION

Clarification 6th Directive – Safe Gatherings
Funerals, Church Services & 2020 Inauguration

Sixth Directive—Safe Gatherings—Funerals, Church Services & 2020 Inauguration

Funeral, wake services and gravesites services within the Community no longer have restricted attendance numbers. Each family will be responsible for keeping services to a reasonable number of people and require attendees to social distance and wear face coverings. This Directive does not apply to private mortuaries that are under contract to the Community. These mortuaries will set their own rules and guidelines for funeral and wake services held in their facilities.

This directive does not open Memorial Hall or Xalychidom Piipaash Nyvaash or any other Community facility for funeral or wake services or any other events. While the Community remains in essential services these government facilities are closed. When the government is no longer in essential services and its facilities are open for funeral and wake services, the family and attendees must follow the direction of Community staff for safe use of the facility. Community staff may enforce social distancing, face coverings, overall attendance, etc. to ensure the health and safety of staff and attendees.

The Community will hold a virtual 2020 Council Inauguration and attendees will only be new council members, a few of their family members, and staff. Although the event will be limited in actual attendees, it is anticipated that at any one time it could exceed the 10 person meeting restriction. The Community will require social distancing and face coverings for those in attendance and will take necessary measures to have a safe event.

###

SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY

JOB CONNECTION

PHONE LINE 480-362-7870

WE CONNECT TO EMPLOYERS & WE WANT TO CONNECT YOU!

EMPLOYERS INCLUDE:

- NEACC CONSTRUCTION
- Great Wolf Lodge
- Legacy Village
- White Castle
- Salt River Landfill
- Salt River Materials Group
- Seasonal Retail Jobs
- New Jobs Weekly

CONSTRUCTION

- General Labor & Skilled

HOTEL/HOSPITALITY

- Front Desk/Housekeeping
- Maintenance & More

FOOD SERVICE

- Server/Cook & More ...

SEASONAL RETAIL JOBS

- Cashier/Warehouse

LOCAL EMPLOYERS LOOKING TO HIRE
REACH OUT TO US TODAY

480-362-7870

Phone line managed by CE Staff. Application/Resume & company on-boarding requirements maybe required prior to starting.

STOP THE SPREAD OF GERMS

Help prevent the spread of respiratory diseases like COVID-19.

When in public,
wear a cloth face
covering over your
nose and mouth.

cdc.gov/coronavirus

14

O'odham Action News

November 19, 2020

COUNCIL ACTIONS CORNER

Welcome to the Council Corner. Here you will find a recap of the weekly Council Meeting actions and other important information. During the [Stay Home, Stay Safe](#) order, the SRPMIC Council is continuing business by holding Council and board/staff meetings via Skype or conference calls. Regular Sessions will be available for a delayed viewing at <https://www.srpmic-nsn.gov/> click on Tribal Government, Virtual Council Meetings.

Enrolled Community Members are now able to submit comments to: membercomments@srpmic-nsn.gov. Reminder, Council should not receive comments about any pending court issues, any Human Resources issues, or issues related to juveniles.

SEPTEMBER 23, 2020 – SKYPE COUNCIL MEETING ITEMS:

FY2021 Possessory Interest Tax Rate – Council approved the FY 2021 Possessory Interest and Utility Tax Rates.

Enterprise Budgets – The FY2021 enterprise budgets for Gaming Enterprise, Salt River Fields, Salt River Community Golf Enterprises, SRMG (Phoenix Cement Company/Salt River Sand & Rock) Salt River Landfill were presented and approved.

COVID-19 Update – The Community Manager provided an overview of the current Community Covid-19 situation and testing results for the week.

Community Member Comments: A request was presented for proposed excavation business opportunities in the Community through the processes set forth in the Community.

Executive Session: No agenda items.

SEPTEMBER 24, 2020 – SKYPE COUNCIL WORK SESSION ITEMS:

No Work Session

SEPTEMBER 30, 2020 – SKYPE COUNCIL MEETING ITEMS:

Victory Acres I Subdivision – Council approved a right-of-way, utility easements, and Designation of Land Use for the Victory Acres I area.

12% Gaming Grant Program Resolution – Council approved the resolution and intergovernmental agreement to implement the Community's 12% contribution requirement.

COVID-19 Update – The Community Manager provided an overview of the current Community Covid-19 situation and testing results for the week.

Community Member Comments:

A suggestion was submitted for Community contests to be held to help keep the spirit of the holidays, due to the Covid-19 restrictions.

Executive Session: NEACC Naming, E-Cig Litigation, Covid-19 Guidance, Hazard Pay, City of Phoenix Waterline Easement, OGC Legal Matters.

OCTOBER 1, 2020 – SKYPE COUNCIL WORK SESSION ITEMS:

Executive Session: Gaming update.

OCTOBER 7, 2020 – SKYPE COUNCIL MEETING ITEMS:

Certification of Enrollment – Council certified the 3rd Quarter SRPMIC enrollment of 10,830.

North East Ambulatory Care Center (NEACC) Naming – Council approved the NEACC name of River People Health Center.

NEACC Video – Council watched a video showing the NEACC construction progress.

Memorandum of Understanding (MOU) for Special Assistant United States Attorney Program – Council approved the resolution to accept and approve the program MOU.

Stop Violence Against Women Grant – Council approved a resolution to authorize application for and receipt and implementation of the grant.

Covid-19 Halloween Guidance – Council approved no trick-or-treating or haunted houses for Halloween 2020; no activity that brings people of different households together even if activities are held outdoors; all Halloween 2020 activities are restricted to 10 people or less; Covid-19 safety practices are recommended and reinforced, i.e. face coverings, hand washing, social distancing.

Covid-19 Update – The Community Manager provided an overview of the current Community Covid-19 situation and testing results for the week.

Community Member Comments: A question and comment were submitted in regards to the length of the "Essential Services" time period for government services. In response, it was stated that the Community government plans to move to Phase 1 of the return to work plan on October 19, 2020, pending Covid-19 reports. Second comment was a question about auditing businesses in the Community for compliance with the emergency declaration regarding mask-wearing. In response, the Community will follow-up with businesses in the Community to ensure they understand and are adhering to the mitigation protocols for the business corridor.

Executive Session: Covid-19 Overview, Saddleback Board Application Review, Gaming Board Application Review, OGC Legal Matters.

OCTOBER 8, 2020 – SKYPE COUNCIL WORK SESSION ITEMS:

Traditional Services – Traditional O'odham funerary services were discussed during the Covid-19 period was requested. Follow-up will be presented at the next meeting.

Executive Session: Gaming Update, Gaming Discussion.

OCTOBER 14, 2020 – SKYPE COUNCIL MEETING ITEMS:

National Congress of American Indians (NCAI) Membership Resolution – Council approved the resolution concerning membership.

Ordinance Amendment - Lay Advocates – Council approved the resolution for non-member lay advocates to practice as advocates in Community Court consistent with longstanding court practice and the rules of civil procedures.

Non-Member Burial Request – Council approved Public Works and Memorial Hall services for a non-member burial at the St. Francis cemetery.

Covid-19 Update – The Community Manager provided an overview of the current Community Covid-19 situation and testing results for the week.

Community Member Comments: In response to a request for Community Halloween contests, due to Covid-19, the Community Relations Department provided the types of contests and prizes. Second comment was in regards to childcare for those returning to work and when will Early Childhood Education Center (ECEC) re-open? In response, it was stated that ECEC is following all protocols and guidance for re-opening provided by the Office of Head Start, county and Community. Re-opening info will be found on the division's website. Third comment was in regards to utilization of SR Gym or softball field for any events or drive by for trick-or-treat with Covid-19 precautions. In response, the Community experience a spike of Covid-19 positive tests after holidays since March. The Community wants to remain vigilant and cautious and only host events that avoid gathering people. Fourth comment was in regards to a request of reopening of churches. Fifth comment was in regards to the delayed weekly Tribal Council meetings and the problem of not being able to see

the documents shared. In response, the screens and fonts will be as large as possible to assist in viewing.

Executive Session: Gaming Enterprise Monthly Report, Line of Credit, 2021 Audit Plan, Gaming Ordinance, OGC Legal Matters.

OCTOBER 15, 2020 – SKYPE COUNCIL WORK SESSION ITEMS:

Covid-19 Impact on Domestic Violence – Information, statistics, resources, and next steps were presented from SRPD, HHS, Tribal Prosecutor's Office, and Family Advocacy Center.

Executive Session: Gaming Update.

OCTOBER 21, 2020 – SKYPE COUNCIL MEETING ITEMS:

FY2021 Tribal Holiday, Events, and Per Capita Calendar – The proposed calendar for the remainder of 2020 and 2021 with events listed as virtual was presented and approved.

2020 Inauguration Proposal – Due to Covid-19 direction was requested on the 2020 Inauguration Ceremony event. Friday, December 11, 2020 was selected for the newly elected and re-elected to be sworn in. Event will be limited to abide by Covid-19 precautions.

Covid-19 Update – The Community Manager provided an overview of the current Community Covid-19 situation and testing results for the week.

Community Member Comments: A comment was submitted in concern of the disinfectants utilized by Public Works and Gaming Enterprise.

Executive Session: Gaming Enterprise.

OCTOBER 22, 2020 – SKYPE COUNCIL WORK SESSION ITEMS:

Salt River Materials Group – Tabled to next week.

Regular Session Minutes – Council reviewed and acted on the Regular Session minutes.

Executive Session: Executive Session Minutes.

OCTOBER 28, 2020 – SKYPE COUNCIL MEETING ITEMS:

Procurement Policy – Updates to the procurement policy were presented and Council approved.

Covid-19 Update – Dr. Mangieri provided an overview of the current Community Covid-19 situation and testing results for the week.

Executive Session: Minor's Trust Recommendation, Exclusion Request, OGC Legal Matters, SRMG.

OCTOBER 29, 2020 – SKYPE COUNCIL WORK SESSION ITEMS:

No Work Session

PHYSICAL DISTANCING IN THE PARK AND ON TRAILS

- 1 STAY HOME IF YOU ARE SICK
- 2 OBSERVE PHYSICAL DISTANCING 6 FT. FROM OTHER PERSONS
- 3 SHARE THE TRAIL AND ANNOUNCE AS YOU PASS
- 4 WASH YOUR HANDS, IF SOAP AND WATER ARE NOT READILY AVAILABLE, USE A HAND SANITIZER THAT CONTAINS AT LEAST 60% ALCOHOL.

SRPD Hires New Records Bureau Manager

BY OFF. CHRISTOPHER DAVIS
Salt River Police Department

The Salt River Police Department (SRPD) has hired a new Records Bureau manager, Cassandra Klain.

Klain was born and raised in Page, a small town in northern Arizona that borders the Navajo Nation. She recently moved to the Phoenix area. Her clans are the Tsi'naajinii (Black Streaked Wood People), Hasht'ishnii (Mud/Clay People), Tábaqahí (Water's Edge People/Among the Waters) and Táchii'nii (Red Running Into the Water People).

Prior to moving to the Phoenix area, Klain was employed with Page Unified School District from 2006 to 2014. While there, she started her career as a para-professional and within five months was offered the Human Resources Assistant District Receptionist and Substitute Coordinator position. In 2009, Klain transferred to the middle school to be the administrative assistant to the principal. In 2015, she started working for the Page Police Department (PPD) and was hired on as the administrative assistant to the Chief of Police. During Klain's time with the PPD, she provided

statistics to administrative and command staff, was certified as the Spillman Applications Administrator, Computer-Aided Dispatch and became a member of the Arizona Law Enforcement Records Managers Association (AZLERMA).

Klain also had oversight of the PPD Records Department, where she was responsible for daily operations, hiring, training and submitting the department's Uniform Crime Reports. Working these positions gave Klain the opportunity to build her platform and skill sets, enhancing her ability to understand the operations of law enforcement. Klain's dedication and hard work led her to Salt River, the great Community that we all serve!

"I appreciate the opportunity I have been given to oversee the Records Bureau for the Salt River Police Department, and hope that I make a positive impact to the bureau, SRPD and to the Community," said Klain.

Congratulations, and welcome to the Salt River Pima-Maricopa Indian Community and the Salt River Police Department!

Talking Stick Resort Concludes Naming Rights Agreement with the Phoenix Suns

Talking Stick Resort, an enterprise owned and operated by the Salt River Pima-Maricopa Indian Community, today announced the conclusion of its naming rights agreement with Talking Stick Resort Arena, home to the Phoenix Suns and the Phoenix Mercury, in downtown Phoenix. The decision ends a five-year agreement struck by the Phoenix Suns and the Salt River Pima-Maricopa Indian Community.

“The partnership and naming-rights agreement between Casino Arizona, Talking Stick Resort and the Phoenix Suns began in 2015,” said Martin Harvier, president of the Salt River Pima Maricopa Indian Community. “We are proud to have supported the Phoenix Suns when US Airways merged with American Airlines and moved its headquarters to Dallas resulting in the need for the Phoenix Suns to rename US Airways Center.”

Negotiations for renewal of the partnership began in early 2020 prior to the COVID-19 pandemic when the resort elected not to renew. As a result, Talking Stick Resort has fulfilled all of its obligations and will not move beyond the 2019-20 season.

While Talking Stick Resort completes its partnership with the Phoenix Suns later this year, the resort and its sister property Casino Arizona will maintain an active role supporting sports, entertainment, community events and charitable organizations in Arizona.

“Casino Arizona and Talking Stick Resort have long been pioneers in event sponsorships throughout the Valley, and we will continue to pursue new, innovative opportunities in order to carry on that tradition and to preserve our presence throughout the State,” said Dennis Leong, president and CEO of Talking Stick Resort and Casino Arizona.

LOCAL EMERGENCY DECLARATION

- ****COVID-19****

Sixth Directive - November 4, 2020 SAFE GATHERINGS – Funerals, Church Services & 2020 Inauguration

TO PROTECT AND DEFEND THE HEALTH AND WELFARE OF THE ONK AKIMEL O'ODHAM AND XALYCHIDOM PIIPAASH, RESIDENTS, COMMUNITY EMPLOYEES, BUSINESSES AND VISITORS OF THE SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY BY AMENDING SECTION 4 OF THE FIRST DIRECTIVE ISSUED ON APRIL 1, 2020 TO AUTHORIZE GATHERINGS FOR CERTAIN IMPORTANT TRADITIONAL, CULTURAL AND RELIGIOUS FUNCTIONS IN THE COMMUNITY.

WHEREAS, the COVID-19 virus pandemic continues to infect persons globally, nationally, state-wide and within the Community; and although the COVID-19 virus infection rate has fluctuated since the First Directive was issued, it remains a serious threat to the health and safety of the Community and its members and guests; and

WHEREAS, as of November 2, 2020 the Arizona Department of Health Services and local public health departments have identified 248,139 cases of COVID-19 with 5,982 deaths in the state, and, within the Community 452 cases of COVID-19 have been identified and 20 deaths; and

WHEREAS, at this time, the Community desires to amend the public gatherings restriction within the Community and provide limited exceptions for important traditional, cultural and religious functions which are specifically: 1) funeral services, 2) church services or worship, and 3) the 2020 Council Inauguration, subject to certain important conditions.

NOW THEREFORE, pursuant to the SRPMIC Local Emergency Declaration for COVID-19 of March 18, 2020, I along with the Council, hereby issue a Sixth Directive for the Community that rescinds and replaces Section 4 of the First Directive of April 1, 2020 as follows:

- Throughout the Community there will be no public gatherings, in-person meetings of any kind, services, programs, etc. of 10 people or more. Exceptions to this directive:
 - Funeral, wake and gravesite services may exceed more than 10 people up to a reasonable number of people. If Community limited governmental facilities and services are utilized, all persons must follow directions from Community staff to ensure the health and safety of the staff and attendees.
 - If necessary to ensure that the functions of public health and safety continue, Community government departments are exempt from this meeting restriction.
 - Church and worship services may continue in an appropriate, limited and safe manner.
 - Council Inauguration 2020 shall be held in a reasonable, limited and safe manner.
 - For each exception, the family, organization or person holding the event shall ensure physical distancing of individuals by a minimum of 6 feet, and face coverings for all persons age 7 and older.
- All other provisions of the First Directive of April 1, 2020, and all other SRPMIC Directives remain in effect.

This directive shall be effective immediately and shall remain in place until notice of repeal or revision.

Date: November 5, 2020

SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY COUNCIL

Signed: Martin Harvier, President

Attest: Erica Harvier, Secretary

NOTICE: UNCLAIMED PROPERTY

Pursuant to SRO-503-2019, the Finance Department is required to publish a periodic list of individuals for which the Community has unclaimed property.

THE COMPLETE LIST OF INDIVIDUALS WITH UNCLAIMED PROPERTY IS AVAILABLE THROUGHOUT THE COMMUNITY'S PUBLIC WEB SITE:

[HTTPS://WWW.SRPMIC-NSN.GOV/GOVERNMENT/FINANCE/#FINANCEUNCLAIMEDPROPERTY](https://www.srpmic-nsn.gov/government/finance/#financeunclaimedproperty)

How do items get on the Unclaimed Property list?

Money generally is unclaimed for one of two reasons: a) an individual has passed away and heirs are unaware that their loved one was due money from the Community; or b) an individual has moved and has forgotten to update the Community with their new contact information.

How do I prevent my money from becoming unclaimed?

Keep the Community informed whenever your contact information, particularly your mailing address, changes. The best/easiest way to do this is by using an Information Update form (available in person, or online for printing at <https://www.srpmic-nsn.gov/wp-content/uploads/2019/02/FIN-InformationUpdateVerificationForm.pdf>). This will notify departments such as Finance, Enrollment, Human Resources and Community Relations of the change all with submission of a single form. Another way to prevent money from becoming unclaimed is to cash any and all checks received from the Community within 90 days of the check date. After 90 days, Community checks are non-negotiable.

Am I able to claim the money of a deceased family member?

In order to claim money of a deceased family member, you must provide a social security number for the decedent. You are required to provide a court order that proves you are an individual the Community Court recognizes as having lawful authority to collect the estate of the decedent.

I recognize a friend or relative on the Unclaimed Property List. May I file a claim on their behalf?

Before any information or property is released to you, you must provide the social security number for the property owner. You are required to prove that you are an individual the Community recognizes as an authorized agent for the living owner. Examples include:

- a complete copy of your valid power of attorney agreement (the original must be presented to our office and once validated, a copy will be taken)
- letters of appointment or order issued by a court of law
- letters of acceptance as trustee, Certificate of Trust or a copy of the Trust's title page and signature page along with the article of the Trust which names you as trustee
- copy of the minor's birth certificate

If I file a claim for unclaimed property, will I be notified if it is approved or denied?

Within ninety (90) days after a claim is filed, Finance will give written notice of whether a claim is approved, whether more information is required, or if the claim is denied and the reasons for denial.

If my claim is approved, when can I expect payment?

Finance will pay an approved claim out within 30 days of approval date.

**QUESTIONS, CONTACT:
COMMUNITY UNCLAIMED
PROPERTY DIVISION
(480) 362-7225**

**IF YOU NEED ASSISTANCE WITH
LEGAL MATTERS, PLEASE CONTACT:
LEGAL SERVICE
(480) 362-5670**

Help eliminate

household-to-household

visitations. Stop the spread
of the virus in Salt River.



#ShieldUpSaltRiver



**SRPMIC COVID-19 HOTLINE
(480) 362-2603**

Press 1: Information about COVID-19 and Clinic operations

Press 2: Schedule an appointment for testing

Press 3: Request a copy of your test results

AUTOMOTIVE

DONATE YOUR CAR TO CHARITY. Receive maximum value of write off for your taxes. Running or not! All conditions accepted. Free pickup. Call for details. 866-932-4184 (AzCAN)

EDUCATION

TRAIN ONLINE TO DO MEDICAL BILLING! Become a Medical Office Professional online at CTI! Get Trained, Certified & ready to work in months! Call 866-459-5480. (M-F 8 a.m. - 6 p.m. ET) (AzCAN)

EDUCATION

Attention Active Duty & Military Veterans! Begin a new career and earn your Degree at CTI! Online Computer & Medical training available for Veterans & Families! To learn more, call 855-626-7941

(M-F 8 a.m.-6 p.m. ET) (AzCAN)

FINANCIAL

Over \$10K in debt? Be debt free in 24-48 months. Pay a fraction of what you owe. A+ BBB rated. Call National Debt Relief 866-541-6885. (AzCAN)

Health & Medical OXYGEN - Anytime.

Anywhere. No tanks to refill. No deliveries. The All-New Inogen One G4 is only 2.8 pounds! FAA approved! FREE info kit: 866-397-4003(AzCAN)

MISCELLANEOUS

NEED NEW FLOORING? Call Empire Today/E to schedule a FREE in-home estimate on Carpeting & Flooring. Call Today! 877-591-3539 (AzCAN)

NEED NEW WINDOW TREATMENTS? Call

Empire Today/E to schedule a FREE in-home estimate on blinds & shades. Call Today! 844-247-3111 (AzCAN)

SAVE BIG on HOME INSURANCE! Compare 20 A-rated insurance companies. Get a quote within minutes. Average savings of \$444/year! Call 855-602-7212! (M-F 8 a.m. - 8 p.m. Central)

Wesley Financial Group, LLC

Timeshare Cancellation Experts in Over \$50,000,000 in timeshare debt and fees canceled in 2019. Get free informational package and learn how to get rid of your timeshare! Free consultations. Over 450 positive reviews. Call 866-482-0406 (AzCAN)

Applying for Social Security Disability or Appealing a Denied Claim? Call Bill Gordon & Assoc. Our case managers

simplify the process & work hard to help with your case. Call 1-855-808-1674 FREE Consultation. Local Attorneys Nationwide [Mail: 2420 N St NW, Washington DC. Office: Broward Co. FL (TX/NM Bar.)] (AzCAN)

AT&T TV - The Best of Live & On-Demand. Anytime, anywhere. Some restrictions apply. Call IVS 1-833-967-1811 (AzCAN)

SATELLITE

DISH Network. \$59.99 for 190 Channels! Blazing Fast Internet, \$19.99/ mo. (where available.) Switch & Get a FREE \$100 Visa Gift Card. FREE Voice Remote. FREE HD DVR. FREE Streaming on ALL Devices. Call today! 1-855-722-2290 (AzCAN)

Community Relations is keeping you updated and informed.

Stay Connected!

Through Facebook, Instagram, OAN, Announcements, Digital Signage, Marquee, Website, Email and Text Alerts.

For SRPMIC updates, please visit the following sites:
ALL COMMUNICATION TOOLS ARE PROVIDING COVID-19 INFORMATION



- **Facebook.com/SRPMIC**
 - Notices, Announcements, Videos, Photos
- **Instagram.com/SaltRiverPimaMaricopa**
 - Photos, Videos, Graphics, Notices, Announcements
- **Text SRPMIC to 474747**
 - Notices and Announcements
- **SRPMIC Website - www.srpmic-nsn.gov**
 - SRPMIC History/Culture, Department Svcs, Community Resources, Enterprise/Businesses, SRPMIC.tv, Announcements (Notices/Funerals/Activities)
 - <http://www.srpmic-nsn.gov/covid-19>
- **O'odham Action Newspaper (OAN) Website - OAN.srpmic-nsn.gov**
 - Full Edition-News & Human Interest Stories, Photos, Ads, Announcements & Podcasts
- **Facebook.com/OodhamActionNews**
 - News, Photos, Videos
- **Instagram.com/oodhamactionnews**
 - News, Videos, Photos
- **SRPMIC Email Notifications**
 - Daily Notices, Announcements, Emergency Notifications, Activities, Evtns, Road Closures, Services and COVID-19 Notices.
- **Digital Singage**
 - Announcements and Events displayed on monitors within the tribal government complex
- **Marquee Signs**
 - Notices displayed on outdoor units in Lehi and Salt River

TO LEARN MORE, CONTACT:

Community Relations
P: 480-362-7740
E: CommunityRelations@srpmic-nsn.gov

O'odham Action News
P: 480-362-7750
E: oodhamactionnews@srpmic-nsn.gov

FY2021 Tribal Holidays and Events

The following Tribal Holiday and Event dates were approved by SRPMIC Council on October 23, during their regular Council Meeting.

EVENT	DATE
Red Mountain Eagle Pow-wow	Cancelled
Virtual Veteran's Day Program	November 11, 2020
Virtual Community Thanksgiving**	November 6-20, 2020
Virtual Employee Holiday Event**	December 9, 2020
Virtual Pearl Harbor Day	December 7, 2020
Virtual Community Christmas Program**	December 9-21, 2020
New Year's Eve Dance & Midway**	Cancelled
Walk for O'odham & Piipaash**	February 6, 2021
Spring Break Activities	March 8-12, 2021
Community Easter Egg Hunt**	March 27, 2021
Piipaash Matasheevm	April 3, 2021
Community Easter Sunrise Service	April 4, 2021
Earth Day	April 10, 2021
National Day of Prayer	May 6, 2021
Memorial Day Program	May 31, 2021
Jr. Miss Salt River Pageant	June 11, 2021
Miss Salt River Pageant	June 12, 2021
SRPMIC Day Celebration**	June 12, 2021

2020 Inauguration Council selected December 11, 2020 for virtual ceremonies. More information to come.

SRPD MONTHLY CRIME STATISTICS
September- October 2020

The Uniform Crime Report (UCR) program was established in the 1920s by the International Association of Chiefs of Police (IACP) to standardize crime reporting nationally, this report has become the Country's leading crime indicator, this is the reason the Salt River Police Department lists these particular crimes.

SRPD Calls for Service, Police Reports and Response Time Stats.

CATEGORY	SEPT.	OCT.
Events	9,475	11,438
Police Reports	505	467
Priority ONE Calls	149	151
Avg. Response Time (Priority One)	4.52	5.19
Avg. Response Time (Priority Two)	7.34	14.5

SRPD Arrested Persons Number of (Native, Non-Native, Adults & Juveniles)

CATEGORY	SEPT.	OCT.
Native Adults	53	70
Native Juveniles	5	3
TOTALS	58	73

SRPD Arrested Persons Number of (Native, Non-Native, Adults & Juveniles)

CATEGORY	SEPT.	OCT.
Native	58	73
Non-Native	196	174
TOTALS	254	247

SRPD Calls for Service, Police Reports and Response Time Stats.

CATEGORY	SEPT.	OCT.
Number of Telephone calls received	7,125	7,282
Number of 9-1-1 calls received	1,357	1,560
Number of Alarm signals received	44	50

SRPD Calls for Service, Police Reports and Response Time Stats.

CATEGORY	SEPT.	OCT.
Non-Injury Accident	16	30
Injury Accident	2	3
Fatality Accident	0	0
Private Property Accident	13	11
Citations	1,605	1,385
DUI Arrests	48	30

SRPD Calls for Service, Police Reports and Response Time Stats.

CATEGORY	SEPT.	OCT.
Assault	4	17
Forgery/ Counterfeiting	17	2
Fraud	14	9
Embezzlement	0	0
Stolen Property	3	0
Vandalism	20	29
Weapons violations	6	6
Prostitution	0	0
Arson	4	7
Sex Offenses	1	2
Drug violations (sell/ manufacture)	42	42
Drug violations (possession)	0	0
Gambling	0	0
DUI	48	30
Liquor laws	20	24
Drunkenness	0	0
Disorderly conduct	5	2
ARPA violations	0	0
Suspicious Activity Persons & Vehicle	194	224
Curfew (persons under 18)	3	2
Runaway (persons under 18)	1	0
Domestic violence	27	14
All other violations (illegal dumping)	5	3
Trespass	18	1
Animal Problems	51	82
TOTALS	483	494

SRPD Calls for Service, Police Reports and Response Time Stats.

CATEGORY	SEPT.	OCT.
Aggravated Assault	10	8
Arson	0	0
Burglary	17	17
Homicide	0	0
Rape	0	0
Robbery	1	1
Theft	49	35
Vehicle Theft	11	6
TOTALS	88	67

How to Select

When selecting a mask, there are many choices. Here are some do's and don'ts.

DO choose masks that

- Have two or more layers of washable, breathable fabric
- Completely cover your nose and mouth
- Fit snugly against the sides of your face and don't have gaps

DO NOT choose masks that

- Are made of fabric that makes it hard to breathe, for example, vinyl
- Have exhalation valves or vents, which allow virus particles to escape
- Are intended for healthcare workers, including N95 respirators or surgical masks

Caution: Gaiters & Face Shields

- Evaluation is on-going but effectiveness is unknown at this time
- Evaluation is on-going but effectiveness is unknown at this time

Special Situations: Children

- If you are able, find a mask that is made for children
- If you can't find a mask made for children, check to be sure the mask fits snugly over the nose and mouth and under the chin
- Do NOT put on children younger than 2 years old

Special Situations: Glasses

- If you wear glasses, find a mask that fits closely over your nose or one that has a nose wire to limit fogging

Source: www.cdc.gov/coronavirus

4TH QUARTER 2020 ELIGIBILITY DEADLINE
DECEMBER 31, 2020

Must be eighteen (18) years old, enrolled, and living to be eligible for the **January 2021 Per Capita Payment.**

effective for the **January 2021** payout. Forms received after this date will not be processed until the first week of **February 2021.**

Discontinue Direct Deposits: Wednesday, January 13, at 5 p.m. This deadline is to discontinue an existing direct deposit.

*****Failing to notify the Per Capita department when an account is closed may delay your Per Capita payment.**

Deadlines for CHANGES

Direct Deposit Start-Ups and Changes: Wednesday, January 13th at 5 p.m. This deadline is for new start-ups for direct deposit or changes to existing information. **All forms MUST be submitted with a "VOIDED" check or statement from the bank with the Routing and Account Numbers.** Forms received by this date will be effective for the **January 2021** payout. Forms received after this date will not be effective until the **April 2021** payout.

Tax Withholding Changes: Wednesday, January 19, at 5 p.m. This deadline is for making changes to "Additional" tax withholding percentage or amount.

Tax forms are available on the Finance Per Capita Intranet Site and can also be requested by e-mailing FINPERCAP1@srpmic-nsn.gov.

Per Capita Eligibility: Tuesday, January 19, at 5 p.m. This deadline is for submitting the Adult SRP-MIC Member's Per Capita Information Certificate. Forms received by this date will be

If you have any questions regarding: Tribal ID, Per Capita Eligibility & Change Forms call Membership Services at (480) 362-7600; Tax Withholding & Direct Deposits call Finance-Per Capita at (480) 362-7710.



100% AMERICAN™

Did you know that Salt River Materials Group is 100% American?

SRMG developed the 100% American™ tagline and branding initiative in 2010 with the purpose of educating its customers and stakeholders on the impact locally owned, produced and manufactured products have on the economy. Locally owned businesses that purchase locally produced products have a greater impact on the local economy and contribute to more enriched communities than businesses who send profits to other markets or countries. Local business owners and decision makers can make a positive financial contribution to the state and local markets by keeping the dollars and jobs at work in our local community... by simply choosing to buy 100% American™ products.

SRMG is the commercial marketer for Salt River Sand and Rock and the quality line-up of Phoenix Cement® products. Salt River Sand & Rock and Phoenix Cement Company are enterprises of the Salt River Pima-Maricopa Indian Community and the only native-American owned cement manufacturer in the United States. It just doesn't get more American than that!



Clarkdale Plant Receives ENERGY STAR® Award

For the 14th consecutive year, the Clarkdale Plant has earned EPA's Energy Star Certification for cement manufacturing. This certification goes to the top quartile of cement manufacturing facilities around the country as it pertains to energy use and energy efficiency. Since 2019, an updated EPI (Energy Performance Indicator) has been utilized that includes both statistical improvements and industry wide data and information that accounted for energy improvements across the cement manufacturing industry. This updated EPI has "raised the bar" for inclusion in this top quartile and resulted in the competition getting tougher. The Clarkdale Plant scored a 91 out of 100 for 2020, which shows that we remain near the top of the industry for energy use and energy efficiency.



Salt River Materials Group would like to say **THANK YOU** to our Veterans. Because of you, **WE ARE FREE!**

Check us out at... www.srmaterials.com



Exceptional People...Exceptional Benefits...Exceptional Company
Phoenix Cement Company and Salt River Sand & Rock,
dba Salt River Materials Group,
both divisions of the Salt River Pima-Maricopa Indian Community

COVID-19 Essential Services
Continues Within the
SRPMIC DEPARTMENT OF HEALTH AND HUMAN SERVICES (DHHS)
This is subject to change. Look for updated information on the SRPMIC website and Facebook

SRPMIC Coronavirus (COVID-19) 24 Hour Hotline: (480) 362-2603

DHHS ESSENTIAL SERVICES IMPORTANT NUMBERS:

- Public Health Nursing (480) 362-5555
- Centralized Scheduling (Medical/Dental) (480) 946-9066
- Behavioral Health (Outpatient) (480) 362-5707
- Journey to Recovery (480) 362-5640
- Pharmacy Main (480) 946-9 227
- Pharmacy Refill Line (602) 200-5384
- Financial Assistance (480) 362-7350
- WIC (480) 362-7300
- HHS Transportation (480) 362-5655
- BHS Crisis Team (480) 850-9230

The following services are open to ENROLLED SRPMIC MEMBERS and TRIBAL ENROLLEES SALT RIVER INTEGRATED HEALTH CARE (SR Clinic) Patient Services
Hours of Operation: 8 a.m. – 4:30 p.m., Monday to Friday

Patient Visit Services:

- Routine follow-up appointments and diabetes check-ups will be managed via phone.
- Nonessential wellness visits will be rescheduled to after April 12th.
- Essential acute symptom visits will be seen in clinic.
- Pre-natal visits
- Same day sick visits
- Labs will only be drawn if necessary.
- Dental Emergencies.
- Patients will be screened by a medical assistant at the front door and/or outside the clinic. If

patient has temperature > 100.4° the patient will be asked to wait in their car – medical assistant will get a nurse or provider to help triage and get a disposition for the patient.

HHS BEHAVIORAL HEALTH SERVICES Outpatient Counseling

Hours of Operation: By appointment only, 8 a.m. – 5 p.m., Monday to Friday
Emergencies are handled by calling our Crisis Team number.

Journey to Recovery
Hours of Operation: 24/7

HHS FIDUCIARY GUARDIANSHIP PROGRAM (480) 362-5500

Hours of Operation: 8 a.m. – 5 p.m., Monday to Friday
Emergencies are handled on a case by case basis.

NOTIFICATION TO OUR PATIENTS FROM THE SALT RIVER PHARMACY
New Drive-up Pick-up Pharmacy Service

During the COVID-19 pandemic we are making every effort to serve you while limiting your risk of exposure.
On April 7, 2020 we established a drive-up pick up pharmacy area which is open during our normal pharmacy hours:

Monday, Tuesday, Thursday and Friday
8:30 a.m. – 4:30 p.m.
Wednesday
9 a.m. – 4:30 p.m.

- Please continue to order your refills using the AudioCare process.
- If you don't have the prescription numbers needed you can still phone the pharmacy to get those numbers.
- Refillable prescriptions should be ready the next business day by 2 p.m.
- Prescriptions that require renewal by your provider may take up to 2 days.
- Patients will be notified by call/text when medications are ready for pickup
- Please try not to order anything else while in the

drive-up pick up area as this causes delays and backup for fellow patients.

- Please be patient and remain in the parking space assigned to you to avoid delivery confusion.
- The staff is moving as quickly as safety allows.
- Please use caution in the parking lot.

S.R. CLINIC EXPANDED ACCESS FOR COVID-19 TESTING, CURRENT SCHEDULE FOR AVAILABLE TESTING

Patients identified by Contact Tracing and Public Health

- Scheduled Same Day or Next Day (highest risk w/ confirmed contact with a COVID positive patient)

Experiencing Symptoms

- Scheduling out 1-2 business day for small groups, 6+ individuals 1-2 business days depending on availability

No Symptoms

- Scheduling out 1-2 business days (no symptoms, no exposure)

NATIVE HEALTH - 777 W Southern Ave., Mesa, AZ (480) 550-4048

- Symptomatic only or exposure to
- COVID-19 AHCCCS AND TRIBAL ENROLLED ONLY
- Limited test kits available
- Scheduling 1-2 days out

NATIVE HEALTH - 4041 N Central Ave., Phoenix, AZ (602) 279-5262

- Symptomatic and Asymptomatic
- Seeing anyone-native, non-native, no insurance
- Scheduling 2-3 days out

DUE TO INCREASED DEMAND TEST RESULTS ARE TAKING 5-7 DAYS

SRPMIC COVID-19 TEST SITE MOVED TO NEW LOCATION NORTHEAST OF THE CLINIC

SRPMIC COVID-19 test site moved to a new location just northeast of the clinic in front of the Veterans Office. The process will have vehicles enter from the east and exit to the west. Vehicles asked to enter from the driveways east of Cultural

Resources or the Dialysis Center and proceed south around the HHS parking lot. The new site provides a streamlined approach for the increased number of testing being requested. To schedule a COVID-19 Test, call (480) 362-2603.



COMMUNITY RELATIONS IS KEEPING YOU UPDATED AND INFORMED

Stay Connected!

Through the SRPMIC Web Page, Facebook, Announcements and Text Alerts.

For SRPMIC updates, please visit the following sites:

[Facebook.com/SRPMIC](https://www.facebook.com/SRPMIC)
Text SRPMIC to 474747
[OAN.srpmic-nsn.gov/](mailto:OAN.srpmic-nsn.gov)

SRPMIC website for COVID-19 related info.

<http://www.srpmic-nsn.gov/covid-19>
Sign-up for email notifications, contact Community Relations
P: 480-362-7740
E: CommunityRelations@srpmic-nsn.gov